



Internal Quality Assurance Cell (IQAC)
Koneru Lakshmaiah Education Foundation
Greenfields, Vaddeswaram, GUNTUR – 522 502

Minutes of 31st IQAC Advisory Committee Meeting

Venue: Online

Date: 28-05-2020

Time: 10-11:30 AM

Dr. L. S. S. Reddy, Hon'ble Vice-Chancellor, KLEF chaired the 31st IQAC Advisory Committee meeting. He commenced the meeting by welcoming the members with the following opening remarks:

KLEF was closed since 22 March 2020 due to the lockdown announced by the Central/State Governments. However, in order not to cause any difficulty or loss of opportunity, KLEF has successfully implemented the following activities since lockdown:

- The pending class work of about 3 weeks for the ongoing even semester was successfully conducted online.
- Test 2 was conducted using MCQs for UG and in descriptive type for PG Courses.
- Consequent to its success, KLEF is currently conducting End Semester Exams in online mode. All the students are being proctored by their respective counselors (@one counselor for 20 students) during the exam. The underlying principle being that the outgoing students, who are already placed in companies, should be able to join their respective companies during June itself.
- In the meanwhile, KLEF successfully conducted KLEEE in online mode and over 30,000 students across the country successfully took the Entrance Exam and the results have been announced recently.
- KLEF has made all arrangements to conduct Admissions for I Year from 10 June and to commence the class work for the upcoming odd semester from 6th July 2020, if necessary, through online mode.
- The Hon'ble Vice-Chancellor thanked all the Faculty and non-teaching staff for their whole-hearted co-operation for achieving all the above and expected them to continue to contribute for the growth of the University in future as well.

Both the external members, Professor Trimurthulu Garu and Professor Venkaiah Garu appreciated the efforts of KLEF and congratulated the Management for rising to the occasion.

After this, the Hon'ble Vice-Chancellor handed over to Dr. K Ramakrishna, Dean (Quality) to continue further and take up the agenda for the meeting.

Agenda Point 1: Report on National Conference IAQHEI'20

Dr. K Ramakrishna, Dean-Quality informed the members that the 2nd National Level Conference on Innovative Mechanisms and Standards for Assuring Quality in Higher Education Institutions (IAQHEI-2020) was conducted gloriously during 6-7 March 2020 by inviting eminent speakers from across the country. As Dr S. S. Mantha, the Hon'ble Chancellor, KLEF was unwell, Er. Raja Harin, Hon'ble Vice-President presided over the Inaugural function of the Conference. 193 participants from five states took part, which included 39 participants from AP, 34 from other four states and 120 from within KLEF. In all 28 Colleges/Institutions sent their faculty as participants. The take-away points of each invited speaker are explained as follows:

1. The Chief Guest, Dr. K. Rama, Advisor, NAAC, Bangalore

- There are no standards of Quality; individual has to build Quality. The policy pillars of HEIs are: Equity-Relevance and Access, quality as "a multi-dimensional entity".
- 11 factors that influence Quality and Efficiency of HEIs; Explained with good examples.
- 3 levels of QA in Educational Systems Standards, viz.
 - Compliance Monitoring
 - Diagnostic Monitoring and
 - Performance Monitoring
- CIE – Continuous Internal Evaluation
- Revised accreditation Factor highlights.

2. Dr. G. Srinivas, Joint Secretary, UGC-SERO, New Delhi

- Quality is a journey not a result. Quality is the starting point of a journey called excellence
- Quality, Benefits of Assessment & Accreditation, Philosophy of accreditations,
- Why increased concern for Accreditation, Quality of faculty, Accreditation outcomes
- Significant changes in Accreditation in HEI
- Shift in parameters and scalability I/P base parameters – outcome base parameter, measurability of quality and Limitations of mandatory accreditation

3. Dr. N. Jayasankaran, Advisor, NMIMS University and Former VC – Kanchi University

Dr Jayasankaran is one of the senior most Management gurus in India. Dr. Jayasankaran congratulated KLEF for achieving NAAC A++ grade and Category-1 Status; KLEF is a relatively young University (Established in 2009) to reach NAAC A++.

- He spoke eloquently on Academic Leadership, Academic Institution quality, Teaching– Learning– Evaluation, International Accreditation metric AOL (Assurance of Learning), HRDC (Human resource development center), 4Cs (Constraints, Compliance, Control, Contract), Choking atmosphere.
- Teacher can be innovative inside the class room; Teacher must have vision, Multiple Intelligence, Peer teaching and self-Evaluation.

4. Dr. B. Rajashekhar, Pro Vice-Chancellor 2, UoH, Hyderabad

Dr B. Rajashekhar is an active researcher in the field of quality and a well-known speaker on quality in HEIs. He Delivered the Keynote address on “New Initiatives in Quality Assurance in HEIs”. He spoke on the following quality issues:

- Gave few definitions of quality given by distinguished ‘Management Gurus’
- Higher education system is complex
- Discussed about challenges of higher education.
- Quality planning, Practices, Assessment and Assurance.

5. Dr. M.R. Kurup, Secretary, Kelkar Educational Trust, Mumbai

Dr M R Kurup is one of the senior most Professors in the field of quality education having 48 years experience. He addressed on the following issues:

- ✓ Everyone should be proud of being teacher.
- ✓ “Education is not the filling of a pot but the lighting of a fire”.
- ✓ Teacher act as Mentor.
- ✓ All professionals have changed significantly except teaching community; they must change in the changing environment. The massive skill gap is the cause for unemployment.
- ✓ The necessity of right mix of skills to thrive; critical thinking and flexibility in a world changing rapidly and Teaching learning method. Students can’t be effective in tomorrow’s world if they have been learnt with yesterday’s techniques.

Conclusion:

- Invest on teachers to enhance skills
- Quality of college/University depends on teacher

6. Dr. A.S. Marathe, Dean (Analytics) & Prof of ECE, VIT – Pune

Dr Marathe spoke on the “Purpose of work force performance Management”. His address included the following items:

- Accomplish the work of the organization, workforce change management, work force performance Management, work force compensation, rewards, and recognition incentives, Assessment of work force engagement, correlation with organizational results and outcome of performance Management system.

- ❖ They suggested to take students feed back twice in every semester once after fifth week and later two weeks before end semester examination.
- ❖ They also suggested that, instead of a four option radio button selection mechanism with weightages 5-4-3-0, it is recommended to have a five option radio button selection with weightages of 10-7-5-2-0 following a Gaussian distribution for appropriate reflection of teaching performance in terms of ratings.
- ❖ They have also made Noteworthy suggestions for performance improvement of Examination system and its security features. They further suggested including one or two external experts in the University research board.

Agenda Point 3: QS-iGAUGE ratings & Rankings

Dr. K Ramakrishna, Dean-Quality has explained to the members about the “Diamond” rating obtained by KLEF, which makes it among the best 13 HEIs in the country. Break-up of individual ratings are explained for the benefit of the members, which are as follows:

❖ **QS I-GAUGE given DIAMOND overall rating**

- | | |
|-------------------------|-----------|
| • Overall | - Diamond |
| • Teaching And Learning | - Diamond |
| • Faculty Quality | - Silver |
| • Employability | - Diamond |
| • Student Diversity | - Gold |
| • Facilities | - Diamond |
| • Social Responsibility | - Diamond |
| • Research | - Diamond |
| • Entrepreneurship | - Silver |

The Dean-Quality explain in detail the reasons for the relatively poor rating obtained in three aspects, viz. Faculty Quality, Student Diversity and Entrepreneurship. Dr Trimurthulu Garu suggested that IQAC should conduct a “National Debate” on the suitability and validity of some of the criteria by inviting eminent personalities from across the country. He mentioned that Universities such as KLEF are doing extremely well in almost all aspects of providing quality education. However, it is painful to know that they are obtaining lower ratings than what they are actually eligible. Dr Ram Kumar, Pro Vice-Chancellor suggested that KLEF should include one mandatory 40-hour course on Entrepreneurship for all the students, which takes care of one of the problems. The Vice-Chancellor responded positively on both these issues.

Agenda Point 4: UGC Quality Mandate: Suggestive academic initiatives

Dr. K Ramakrishna, Dean-Quality informed that UGC has requested to submit the Action plan to all the Academic initiatives suggested to address the major challenges faced by Higher Education system in India today, comprising employability of graduates, upholding state-of-art curriculum, enrichment and maintenance of quality teaching, research and services, adoption of ICT for teaching-learning and preparing the next generation as socially responsible citizens and leaders.

In response to UGC Quality Mandate D.O.No:1-3/2020 (CM) dated 28th March 2020, the task force Committees are constituted under the Chairmanship of Hon'ble Vice Chancellor, KLEF.

| Sl. No | Initiative | Description | Task Force Committee |
|--------|-----------------------------|---|-----------------------------------|
| 1 | DEEKSHARAMBH | Student Induction Programme (SIP) | Dr. N Venkatram Dean-Academics |
| 2 | | Learning Outcomes based Curriculum Framework | Dr. N Venkatram Dean-Academics |
| 3 | JEEVAN KAUSHAL | Curriculum for Life Skills | Dr. V Srikanth Dean-Skilling |
| 4 | SOCIAL AND INDUSTRY CONNECT | Fostering Social Responsibility & Community Engagement in HEIs in India | Dr. Habibulla Khan Dean-SA |
| 5 | CARE | Consortium for Research and Ethics | Dr. K L Narayana Dean-R&D |
| 6 | STRIDE | Scheme for Trans-Disciplinary Research for India's Developing Economy | Dr. K L Narayana Dean-R&D |
| 7 | SATAT | Framework for Eco-Friendly and Sustainable Campus Development | Dr. V Rajesh Dean-P&D |
| 8 | MULYA PRAVAH | Guidelines for Inclusion of Human Values and Professional Ethics | Dr. N Venkatram Dean-Academics |

| Sl. No | Initiative | Description | Task Force Committee |
|--------|----------------------------|--|-----------------------------------|
| 9 | EVALUATION REFORMS IN HEIs | Guidelines for reforms in evaluation and assessment system | Dr. N Venkatram Dean-Academics |
| 10 | GURU DAKSHATA | Faculty Induction Programme (FIP) | Dr. V Srikanth Dean-F&SA |
| 11 | PARAMARSH | Scheme for mentoring NAAC Accreditation Aspirant Institutions to promote Quality Assurance in Higher Education | Dr. K Ramakrishna Dean-Quality |

Dr Rama Krishna has informed the members that KLEF has submitted its action plan at "*University Activity Monitoring Portal*" on 11th April 2020.

Agenda Point 5: Calendar of Events 2020-21; Committee formation

Dr. Ramakrishna, Dean-Quality has requested the Hon'ble Vice Chancellor sir to issue orders to form a committee to finalize the calendar of events for the AY 2020-21". The Hon'ble Vice-Chancellor assured that he would issue necessary instructions for finalizing the Calendar of Events for the upcoming academic year, 2020-21.

Agenda Point 6: KLEF Achievements

The Dean-Quality has presented the following achievements of KLEF:

❖ DATAQUEST

- Top Private T-schools 2020 - **5th**
- Top South-Zone T-schools 2020 - **5th**
- Top T-school in Indian 2020 Ranking - **12th**

❖ Times Engineering survey

- Top Engineering Institute Rankings 2019-Overall Rankings - **12th**
- Top 100 Private Engineering Institute Rankings 2019 - **4th**
- Regional-South Zone - **6th**
- Top Private Engineering Institutes on Placement - **25th**

❖ Eduvidya

- List of Top Engineering Colleges in India 2020 - **52nd**
- List of Top 100 Universities in India 2020 - **56th**
- Top Deemed Universities in India for Engineering - **2nd**

❖ Education World India Engineering Institutes Rankings 2020-21 - 49th

Agenda Point 7: Points raised by Student Member

Mr Vamsi Krishna Sai, student of IV B. Tech. (ECE) has thanked the KLEF Administration for successfully conducting the End Sem Exams online.

Agenda Point 8: Other items:

- The Dean-Quality informed the members that KLEF has submitted AQAR-2018-19 to NAAC on 1st February, 2020.
- KLEF is selected for receiving a Certificate from QS-I GUAGE for achieving E-Learning Excellence for Academic Digitization on 27-05-2020.

The meeting was adjourned with the Dean-Quality thanking the members for their cooperation.



**Dr K. Ramakrishna
(Dean-Quality)**

To: All the Advisory Committee Members

Cc: IQAC File